Career Services
at CAREERFOUNDRY
We want to help everyone build a career they love. CareerFoundry is a diverse global community of over 300 educational experts, career specialists, mentors and tutors, united in the belief that, given the right tools, anyone can develop the skills they need to build a career they love.

We go above and beyond to ensure our students forge careers which afford them purpose, autonomy, and creativity—ultimately landing jobs which genuinely improve their quality of life. This is what drives us to keep honing and perfecting everything we do, every day.

We’re confident we can help you, which is why we offer a 6-month job guarantee. This means that provided you follow all of the steps we recommend, we guarantee you’ll find a job—or your money back.

Career Services at **CareerFoundry**

1. What is the job search process?
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1. What is the job search process?

Here's how it works:

**Job Preparation Course**

The final stage of your journey to a new career starts with our Job Preparation course. It's an add-on course which you'll be given access to once you've completed 51% of your career-change program in Web Development, Data Analytics, UX Design or UI Design.

On the course, you'll work on how to:

- Craft your mission statement
- Develop your career change strategy
- Define your elevator pitch
- Showcase your process and skills
- Create your professional resume
- Build your professional portfolio
- Establish your professional brand
- Build your network and find opportunities through networking
- Search for jobs

**Personalised career and job search plan**

While you're in the program, you'll have the opportunity to work directly with one of our career specialists, who'll coach you on all of the topics covered on the Job Preparation course, providing video calls and sharing job leads.

**Job search**

Once you've finished the Job Preparation course, your job search officially begins! You'll create a plan with your career specialist to help you successfully search and apply for the right kinds of jobs.
Interview practice and job offers
Once you start applying for jobs, we'll coach you on how to ace interviews and negotiate job offers.

Your new career
We'll be there to support you through starting your new career too - your career specialist will be there to ease you into your new role. Many CareerFoundry students keep in touch with their career specialists years into their career, and reach out regularly for advice on anything from professional development to salary negotiation.

What you’ll get

Unlimited resume and portfolio reviews
Your career specialist will provide insightful industry-level feedback and criticism

Access to a community of career changers
Connect with a diverse group of professionals as you transition into your new careers together

Online career events
Attend informative and useful online meetups and web chats with fellow CareerFoundry students

Access to CareerHub
Built by some of our former students, this is your online job board

Job Guarantee
If you meet our eligibility criteria, you’ll land a job within 180 days of program graduation—or your money back
How do CareerFoundry students find jobs?

There are many ways in which our students find jobs after graduating. Firstly, our career specialists work together with relevant companies and encourage them to consider our students for positions.

But this isn’t the main way in which our students find jobs.

58% of CareerFoundry graduates find work by directly applying to publicly posted positions; 27% find work through networking and referrals; and 15% end up with a job as a result of a recruiter contacting them.

CareerFoundry has a dedicated job board called CareerHub, which was designed and created by former students. On the board, you’ll find a list of jobs (including privately listed posts!) curated by our career specialists.

Some of our students begin their careers in apprenticeships and internship programs, others begin work freelancing prior to securing full-time positions. There’s really no typical way to find work, but needless to say—most of our students do find work relatively quickly.

I went into the job prep course, and then I started reading and thought: this is some good stuff – there’s a fine way to apply for jobs and there’s the expert way to hustle for jobs.

Gabrielle,
UX Design graduate
4. Job Outcomes

**How long does it take for our graduates to find jobs?**

2-10 weeks is the average amount of time it takes our students to find a job after graduating.

**What is the educational background of our graduates?**

- Bachelors's degree 55%
- No schooling completed >1%
- Doctorate degree 2%
- Secondary education 5%
- Vocational training 7%
- Master's degree 29%

**Where do our students find jobs?**

- Europe 28.88%
- Canada 3.3%
- USA 51.91%
- South America 0.8%
- Mexico 0.2%

**What is the average salary increase post-graduation?**

$13,725 is the average salary increase reported by graduates in their new jobs.
4. Job Outcomes

What is our job success rate?

96%

of eligible graduates find jobs within 180 days of graduating from the program (see criteria below).

Which job titles do our students obtain?

- UX designer
- UI designer
- UX/UI designer
- UX researcher
- Web developer
- Visual designer
- Web designer
- Engineer
- Interaction designer
- Digital designer
- Product designer
- Graphic designer
- Software developer
- Consultant

What kind of work experience do our students have before starting a program?

44%

Related experience
- Graphic design
- Research analytics
- Illustration
- Psychology
- Marketing
- Social media management
- Sales

56%

Non-related experience
- Retail management
- Office administration
- Music
- Banking
- Translation
- Healthcare
- Teaching
Who are the career specialists at CareerFoundry?

Meet some of our career specialists!

"What inspires me to be a career specialist is the chance to empower graduates to go into their job search with confidence."

**Tiffany Dedeaux**

I became a career specialist to share my knowledge and experience of the recruiting and hiring process, so our students can become successful career changers.

**Danielle Sander**

I have helped hundreds of professionals just like you thrive in the job market! I believe that if you kickstart your career, you kickstart your life.

**Sami Gardner**

My coaching mission is to maximize the number of people who love their jobs!

**Marguerite Pierce**

I am inspired by working with motivated graduates, helping them shape their career, and finding the right job.

**Katherin Kleingarn**

My career in HR has given me an opportunity to see what it takes to make an impression with employers, and I am eager to share some of my ‘insider knowledge’ with CareerFoundry's students!

**Jessica Millet**

Career Services

Who are the career specialists at CareerFoundry?
What do you need to do to be eligible for the Job Guarantee?

This is a list of the requirements you need to fulfill in order to be eligible for our Job Guarantee. It includes the steps you'll need to take in order to successfully find a job. They're not about making you jump through hoops; rather, the terms are based on our extensive research into what makes students successful in finding their new career. We're confident that if you listen to our advice and follow the steps, you'll find success in your job search.

### Course Completion and Payments
- You've completed 100% of your UX, UI, Web Development, or Data Analytics program
- You've completed 100% of the Job Preparation course within 30 days of program completion
- You've remained subscribed to CareerFoundry emails and play an active part in contributing to CareerFoundry’s Slack community
- You’ve fully paid all due program fees

### Employment Status
- You do not have paid work exceeding 15 hours per week/60 hours per month
- You've not previously turned down a job offer in the field during the job search period
- You’re not employed by CareerFoundry

### Work Eligibility
- You are at least 18 years of age, and have completed a high school diploma
- You have a valid work permit for the location in which you are applying for positions (valid for a minimum of 12 months beyond the end of the 180-day period)
- You’re fluent in English and the local language in the location in which you are applying for jobs by meeting the equivalent of a B2 qualification as specified by the Common European Framework of
Reference for Languages

☐ You've not been convicted of any felonies (indictable offenses);
☐ You're located within the list of metropolitan areas in selected countries or willing to relocate for work
☐ You're willing to accept both remote and non-remote positions

Job Search

☐ You've maintained regular contact with your career specialist (bi-weekly check-ins by email or Skype)
☐ You've completed at least one telephone or Skype call with your career specialist within one month of program graduation
☐ You've applied to at least five jobs per week during the job search period
☐ You've taken the advice of your career specialist, decided on an action plan for your job search and executed it
☐ You've updated or created a profile on LinkedIn, or another equivalent job search networking site pre-approved by your career specialist and have had the profile reviewed and approved by your career specialist
☐ You've updated your resume (CV) with your new skills and have had the CV approved by your career specialist
☐ You've created profiles on a minimum of two job boards such as but not limited to Monster, CareerBuilder, Dice, or Stack Overflow and have had the profile reviewed and approved by your career specialist
☐ You've demonstrated you are actively using your new skills through showcasing a minimum of three completed portfolio projects published on GitHub, Behance, Dribbble, or your personal website
☐ You've responded to contact from career specialists within 72 hours
☐ You've responded to employers and/or job postings introduced individually to you by your career specialist within 72 hours by completing an application and/or discussing with your career specialist why the job is inappropriate for you

For a full list of the requirements to apply for a refund (if you don't find a job), check out our Terms and Conditions here under §15.
6. Frequently Asked Questions

1. **Where is the Job Guarantee offered?**
   We currently guarantee jobs to people living in metropolitan areas in the following countries: USA, Canada, European Union & European Free Trade Area member countries such as the UK, Australia, and New Zealand.

2. **Can my application be tailored to find jobs outside of the United States?**
   Yes, we can help you tailor your job application to countries outside of the United States.

3. **Will my career specialist be based in my time zone?**
   You’ll be working directly with a career specialist in or near your timezone, so they’ll have knowledge on the location you’re applying for jobs in.

4. **What does CareerFoundry consider a “job”?**
   We consider a full time, junior position at a company, a job. Some graduates with relevant experience find more senior roles and some do internships or extra projects throughout the program to increase their chances of finding a junior position.

5. **How long is the Job Preparation course?**
   The course takes approximately one month to complete. In order to be eligible for the Job Guarantee, you must complete the course within 30 days of finishing your UX, UI, Web Development, or Data Analytics Program.

6. **When does the job search period begin?**
   The job search period starts once you’ve completed the Job Preparation Course and your UX, UI, Web Development, or Data Analytics Program.

7. **Do I need a college degree, specific skills or relevant experience before the course to get a job?**
   We require students to have a high school diploma, but apart from that—no, you don’t need any other qualifications or skills.
   Since applying for jobs is about knowing how to access and navigate the job market, your career specialist will work with you individually to help you understand and identify suitable roles to apply for. These will be jobs that align with your skills and experience, and you’ll learn how to create applications which highlight how your transferable skills are relevant to the field you’ve studied in.
8. Can I choose what kind of job I want to apply for?
Our students apply to a variety of positions depending on what their career goals are. This may include anything from internships to senior level positions.
Your career specialist will work with you to identify opportunities that align with your experience and objectives.

9. Do I need to accept the first job offer I receive?
Since there are many reasons why you may or may not want to accept the first job offer you get, we assess this on a case by case basis.

10. What kind of job can I expect to have after the program if I have no prior experience?
Our students end up in a variety of different roles after graduation. Some students get jobs as junior developers or designers, while some take on a contract, freelance role, or internship for a few months to build their skills and portfolio before moving into a full-time position.

11. Can I still change careers and find a job even if I’m in my 50s or older?
The world’s your oyster!
Our graduates cover a broad age range, and it’s possible to successfully change careers at any time in your life. The tech industry and tech culture in general might seem skewed towards young people, but that’s not the case. Having a different perspective on UX and UI design—one that has been influenced by previous careers and life experience—is highly valuable within tech. Differing approaches to tech matter, and they can be informed by many things that are not related to age. For example, take Jeff, a pastor, who discovered UX Design later in life.

12. Can you guarantee a particular salary? How do I know how much I’ll earn?
While we can’t guarantee a particular salary, we know our graduates are very successful at landing jobs at or above the median income for their field and local market. To find out how much you could earn, you can check out sites such as Payscale and Glassdoor.
6. Frequently Asked Questions

13. **What if I live in an area too small to be covered by the Job Guarantee?**

   If you don’t live in an area covered by our Job guarantee or you’re not within a reasonable commuting distance, you still have access to the full support of our career services team. You’ll still complete the Job Preparation course, be assigned a career specialist, and work on your job search—we just can’t guarantee you a role.

14. **What if I don’t live in a tech city?**

   We get it—not all our students live in San Francisco or New York. Part of working with a career specialist is learning where to look for roles and it might not be where you think. Digitization and emerging technology trends mean businesses across a huge range of industries are looking for professionals with the skills we teach. For example, big corporate entities, consulting agencies, government organisations, manufacturers and other kinds of suppliers are all looking for designers and developers to take them to the next level.

“

My Career Advisor at CareerFoundry, Mike, showed me how to change my portfolio, and create my own personal brand. From there, everything got more organised. I started to learn how the market works.

Matin,
UX Design graduate
8. Application and enrollment

We don't require you to go through any long-winded application process in order to participate in a CareerFoundry course or program. We know that our students can change careers successfully, regardless of their background.

If you'd like to make sure you're familiar with all of the details before signing up, get in touch with us.

If you're ready to enroll, check here for more information about our programs and how to enroll.