Career Services at CAREERFOUNDARY
We want to help everyone build a career they love. CareerFoundry is a diverse global community of over 300 educational experts, career specialists, mentors and tutors, united in the belief that, given the right tools, anyone can develop the skills they need to build a career they love.

We go further to ensure our students forge careers which afford them purpose, autonomy and creativity—ultimately landing jobs which genuinely improve their quality of life. This is what drives us to keep honing and perfecting everything we do, every day.

We’re confident we can help you, which is why we offer a 6-month job guarantee. This means that provided you follow all of the steps we recommend, we guarantee you’ll find a job—or your money back.

Career Services at CareerFoundry

1. What is the job search process?
2. How do CareerFoundry students find jobs?
3. Who are the Career Specialists at CareerFoundry?
4. Job Outcomes
5. What do I need to be eligible for the Job Guarantee?
6. Frequently Asked Questions
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8. Application and Enrollment
What is the job search process?

Here's how it works:

1. **Job Preparation Course**
   - The job placement process starts with you taking our Job Preparation Course.
   - It’s a free course which can be started once you’ve completed 50% of your career change program in Web Development, UX Design or UI Design.
   - Crafting your mission statement
   - Developing your career change strategy
   - Defining your elevator pitch
   - Showcasing your process and skills
   - Creating your professional resume
   - Building your professional portfolio
   - Establishing your professional brand
   - Building your contacts and finding opportunities through networking
   - Searching for jobs

2. **Personalised Career and Job Search Plan**
   - While you’re working on the Job Preparation Course, you’ll have the opportunity to work directly with one of our Career Specialists, who’ll coach you on all of the topics covered on the Job Preparation Course as well creating a strategy for your job search.

3. **Job Search**
   - Once you’ve finished our Job Preparation Course, your job search officially begins!
   - You’ll for a plan with your Career Specialist in order to successfully search and apply for the kind of jobs you can do.
Interview Practice and Job Offers

Once you start applying for jobs, we'll coach you on how to ace an interview and negotiate job offers.

Your New Career

We’ll be there to **support you through starting your new career** too - your Career Specialist will be there to ease you into your new role. Many CareerFoundry students keep in touch with their Career Specialists years into their career, and reach out regularly for advice on anything from professional development to salary negotiation.

What you’ll get

- **Unlimited resume and portfolio reviews**
  Your Career Specialist will provide insightful industry-level feedback and criticism

- **Access to a community of career changers**
  Connect with a diverse group of professionals as you transition into your new careers together

- **Online Career Events**
  Attend informative and useful online meetups and web chats with fellow CareerFoundry students

- **Access to CareerHub—our dedicated online jobs board**
  Built by some of our former students, this is your online job board

- **Job Guarantee**
  Land a job within 180 days of course graduation—or your money back
There are many ways in which our students find jobs after graduating. Our Career Specialists work together with relevant companies and encourage them to consider our students for positions.

But this isn't the main way in which our students find jobs.

58% of CareerFoundry graduates find work through directly applying to public positions, while 27% find work through networking and referrals. 15% end up with a job as a result of a recruiter contacting them.

CareerFoundry have a dedicated job board called CareerHub, which was actually designed and created by former students. On the board, you'll find a list of jobs curated by our Career Specialist team which also includes non publicly listed jobs.

Some of our students begin their careers in apprenticeships and internship programs, others begin work freelancing prior to securing full-time positions. There's really no typical way to find work, but needless to say—most of our students do so relatively quickly.

2. How do CareerFoundry students find jobs?

I went into the job prep course, and then I started reading and thought: this is some good stuff – there's a fine way to apply for jobs and there's the expert way to hustle for jobs.

Gabrielle, UX Design graduate
3. Who are the Career Specialists at CareerFoundry?

Meet some of our Career Specialists!

“
What inspires me to be a Career Specialist is the chance to empower graduates to go into their job search with confidence.

Tiffany Dedeaux

“
I became a Career Specialist to share my knowledge and experience of the recruiting and hiring process, so our students can become successful career changers.

Danielle Sander

“
I am inspired by working with motivated graduates, helping them shape their career, and finding the right job.

Katherin Kleingarn

“
I have helped hundreds of professionals just like you thrive in the job market! I believe that if you kickstart your career, you kickstart your life.

Sami Gardner

“
My coaching mission is to maximize the number of people who love their jobs!

Marguerite Pierce

“
My career in HR has given me an opportunity to see what it takes to make an impression with employers, and I am eager to share some of my ‘insider knowledge’ with CareerFoundry's students!

Jessica Millet
4. Job Outcomes

What is our job placement rate?

96%

Of eligible graduates get a job in tech within 180 days of completing their course.

Which job titles do our students obtain?

- Visual Designer
- UX Designer
- Front-end developer
- Product Designer
- UI Designer
- UX Researcher
- Web developer
- UX Consultant
- Project manager
- Graphic designer

What kind of work experience do our students have before taking a course?

44%

Related experience
- Graphic design
- Research analytics
- Illustration
- Psychology
- Marketing
- Social media management
- Sales

56%

Non-related experience
- Retail management
- Office administration
- Music
- Banking
- Translation
- Healthcare
- Teaching
4. Job Outcomes

How long does it take for our graduates to find jobs?

2-10 weeks

is the average amount of time it takes our students to find a job after graduating.

Does our typical student have a degree?

- Bachelors’s degree 55%
- Doctorate degree 2%
- Secondary education 5%
- Vocational training 7%
- Master’s degree 29%
- No schooling completed >1%

Where do our students find jobs?

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
<td>28.88%</td>
</tr>
<tr>
<td>Canada</td>
<td>3.3%</td>
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<tr>
<td>USA</td>
<td>51.91%</td>
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<tr>
<td>South America</td>
<td>0.8%</td>
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<tr>
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<tr>
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<td>0.76%</td>
</tr>
<tr>
<td>New-Zealand</td>
<td>0.38%</td>
</tr>
</tbody>
</table>

What is the average salary increase?

$13,725

is the average salary increase reported by graduates in their new jobs.
5. What do I need to do to be eligible for the Job Guarantee?

This is a list of the requirements you need to fulfil to be eligible for our Job Guarantee. It includes the steps you'll need to take in order to successfully find a job. They’re not about making you jump through hoops - rather; we’re confident that if you follow the steps, you’ll find success in your job search.

The terms are based on our extensive research into what makes students successful in finding their new career.

### Course Completion and Payments
- You have completed 100% of your UX, UI or Web Development program
- You have completed 100% of the Job Preparation Course within 30 days of program completion
- You've remained subscribed to CareerFoundry emails and play an active part in contributing to CareerFoundry’s Slack community.
- You have fully paid all due CF course fees

### Employment Status
- You do not have paid work exceeding 15 hours per week/60 hours per month
- You have not previously turned down a job offer in the field during the Job Search Period
- You are not employed by CareerFoundry

### Work Eligibility
- You are at least 18 years of age, and have completed a high school diploma
- You have a valid work permit for the location in which you are applying for positions (valid for a minimum of 12 months beyond the end of the Job Guarantee period)
- You are fluent in English and the local language in the location in which you are applying for jobs by meeting the equivalent of a B2 qualification as specified by the Common European Framework of
Reference for Languages
- You have not been convicted of any felonies (indictable offenses);
- You are located within the list of metropolitan areas in selected countries or willing to relocate for work
- You are willing to accept both remote and non-remote positions

Job Search
- You have maintained regular contact with your Career Specialist (bi-weekly check-ins by email or Skype)
- You've completed at least one telephone or Skype call with your Career Specialist within one month of program graduation
- You have applied to at least five jobs per week during the job search period
- You've taken the advice of your Career Specialist, decided on an action plan for your job search and executed it
- You have updated or created a profile on LinkedIn, or another equivalent job search networking site pre-approved by your Career Specialist and have had the profile reviewed and approved by your Career Specialist
- You have updated your resume (CV) with your new skills and have had the CV approved by your Career Specialist
- You have created profiles on a minimum of two job boards such as but not limited to Monster, CareerBuilder, Dice, or Stack Overflow and have had the profile reviewed and approved by your Career Specialist
- You have demonstrated you are actively using your new skills through showcasing a minimum of three completed portfolio projects published on GitHub, Behance, Dribbble, or your personal website
- You have responded to contact from Career Specialists within 72 hours
- You have responded to employers and/or job postings introduced individually to you by your Career Specialist within 72 hours by completing an application and/or discussing with your Career Specialist why the job is inappropriate for you

For a full list of the requirements to apply for a refund (if you don't find a job), check out our Terms and Conditions here under §15.
6. Frequently Asked Questions

1. Where is the Job Guarantee offered?
   We currently offer our Job Guarantee to the following Metropolitan Areas: USA, Canada, European Union & European Free Trade Area member countries, UK, Australia and New Zealand.

2. Can my application be tailored to find jobs outside of the United States?
   Yes, we can help you tailor your job application to any country outside of the United States.

3. Will my Career Specialist be based in my time zone?
   You’ll be working directly with a Career Specialist in or near your timezone, so they’ll have knowledge on the location you’re applying for jobs in.

4. What does CareerFoundry consider a “job”?
   We consider a full time, junior position at a company, a job. Some graduates with relevant find more senior roles and some do internships or extra projects throughout the program to increase their chances of finding a junior position.

5. How long is the Job Preparation Course?
   The course takes approximately one month to complete. It isn’t compulsory, but in order to be eligible for the Job Guarantee, you must complete the course within 30 days of finishing your UX, UI or Web Development Program.

6. When does the job search period begin?
   The job search period starts once you’ve completed the Job Preparation Course and your UX, UI or Web Development Program.

7. Do I need a college degree, specific skills or relevant experience before the course to get a job?
   We require students to have a high school diploma, but apart from that - no, you don’t don’t need any other qualifications or skills. Since applying for jobs is about knowing how to access and navigate the job market, your Career Specialist will work with you individually to helping you to understand and identify suitable roles to apply for. These will be jobs that align with your skills and experience, and you’ll learn how to create applications which highlight how you transferable skills are relevant to the field you’ve studied in.
6. Frequently Asked Questions

8. Can I choose what kind of job I want to apply for?
   Our students apply to a variety of positions depending on what their career goals are. This may include anything from internships to senior level positions.
   Your Career Specialist will work with you to identify opportunities that align with your experience and objectives.

9. Do I need to accept the first job offer I receive?
   Since there are many reasons why you might or might not want to accept the first job offer you get, we assess this on a case by case basis.

10. What kind of job can I expect to have after the course if I have no experience?
    Our students end up in a variety of different roles after the course. Some students get jobs as junior developers or designers, while some take on a contract, freelance role, or internship for a few months to build their skills and portfolio before moving into a full-time position.

11. Can I still change careers and find a job even if I’m in my 50s or older?
    The world’s your oyster!
    Our graduates cover a broad range of age groups, and it’s possible to successfully change careers at any time in your life. The tech industry and tech culture in general might seem skewed towards young people, but that’s not the case.
    Having a different perspective on UX and UI design, one that has been influenced by previous careers and life experience, is highly valuable within tech. Different perspectives matter, and they can be informed by many different things that are not related to age.
    Take Jeff, a pastor, who discovered UX Design later in life.

12. Can you guarantee a particular salary?
    How do I know how much I’ll earn?
    While we can’t guarantee a particular salary, we know our graduates are very successful at landing jobs at or above the median income for their field and local market. To find out how much you could earn, you can check out sites such as Payscale and Glassdoor.
6. Frequently Asked Questions

13. **What if I don’t live in a tech city?**

We get it - not all our students live in San Francisco or New York. Part of working with a Career Specialist is learning where to look for roles and it might not be where you think. Digitization and emerging technology trends mean businesses across a huge range of industries are looking for professionals with the skills we teach. For example, big corporate entities, consulting agencies, government organisations, manufacturers and other kinds of suppliers are all looking for designers and developers to take them to the next level.

14. **What if I live in an area too small to be covered by the job guarantee?**

If you don’t live in an area covered by our Job Guarantee or you’re not within a reasonable commuting distance, you still have access to the full support of our Career Services team. You’ll still complete the Job Preparation Course, be assigned a Career Specialist, and work on your job search - we just can’t guarantee you a role.

“

My Career Advisor at CareerFoundry, Mike, showed me how to change my portfolio, and create my own personal brand. From there, everything got more organised. I started to learn how the market works.

Matin,
UX Design graduate

Career Services
Frequently Asked Questions
8. Application and Enrollment

There’s no long-winded application process associated with joining a course or program at CareerFoundry. We’re sure that anyone with the right mindset and drive can change careers successfully, so we’re happy to take on anyone regardless of their background.

If you’d like to make sure you’re familiar with all of the details before signing up or you want to know about any scholarships we’re offering, get in touch with us.

7. Tuition and financing

Our Job Guarantee and Job Preparation Course are included in the price of our career change programs.

For tuition and pricing for our career change programs, follow the links below:

- [UX Design Program Price](#)
- [Web Development Program Price](#)
- [UI Design Program Price](#)

We offer a 14-day trial period from the beginning of your course start date. This means you get to try the course out before you commit to it. If it’s not for you, you’ll receive a full refund.